



DR. MARTIN LUTHER KING, JR'S VISION OF CULTIVATING A
BELOVED COMMUNITY

at Saint Michael's College

**COMMUNITY IS AN ESSENTIAL ASPECT OF
WHO WE ARE AT SAINT MICHAEL'S COLLEGE.**

As community members, we are responsible for each other's well-being and for maintaining relationships free from hate, bias, and insensitivity.

**WE ASK THAT THIS COMMUNITY ENGAGE WITH
EACH OTHER WITH AN OPEN HEART AND MIND,
WITH KINDNESS, EMPATHY, AND CURIOSITY.**

No matter where you are on the learning continuum of diversity, equity, and inclusion, continue to engage and learn and not place emotional burdens on other people to educate you about their identities, experiences, and communities.

AS A COMMUNITY, WE BRING OUR BEST SELVES FORWARD,
uplift our peers, hold the highest respect for each other, and value each person's lived experiences. We lean into the discomfort of, at times, not being able to relate or understand, and we honor the stories shared.

WORDS HAVE POWER.

Good intention does not outweigh the harmful impact our word choices can have on our peers and colleagues. Hateful words, slurs, and epithets directed toward or about minoritized and marginalized communities have no place in our beloved community of loving and compassionate human beings.

We must commit to creating an inclusive environment together by supporting and empowering each other to live out our community expectations articulated in this statement on **Monday, January 16, 2023** and every day afterward. We are interdependent and interconnected:

LET US SHOW UP FOR ONE ANOTHER